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A lot of great things have happened at JCFS, and a new database is one of them. We are excited to be using it for the first time, but we know that mistakes happen. If your personal information is incorrect in this annual report, please let us know so we can fix it for next time. Thank you for your understanding and support of JCFS.

jcfs@jcfswinnipeg.org or 204.477.7430

SAY IT WITH A TRIBUTE CARD FROM JEWISH CHILD AND FAMILY SERVICE

Extend congratulations and expressions of mazel tov or your feelings of sympathy over a loss. By sending out a tribute card you will support the work of JCFS. Upon receipt of your donation, an attractive tribute card is immediately mailed from JCFS to the person or family you are honouring. You may choose to send a card out in support of the Cover Our Kids with Care project. Proceeds from this donation contribute to our ability to support the work of foster families and provide children in care with a personalized quilt to treasure.

Call our office at 204-477-7430 to have a Tribute Card of your choice sent out, or email jcfs@jcfswinnipeg.org

BOARD

EXECUTIVE COMMITTEE



Sherry Lercher Davis
President



Danita AzizaPast President



Ari Hanson Vice President



Al Shpeller Treasurer



Heather Leonoff Ex-Officio



Leslie Wilder Ex-Officio



Jeff Gilbert Ex-Officio

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Elena Grinshteyn



Aron Grusko



Michael Paterson



Jennifer Ritter



Amy Samphir



Brenlee Schacter

Honorary Solicitor

– David I. Marr,

BSc, LLB



STAFF

SENIOR MANAGEMENT TEAM

Al Benarroch, BA (Hons), MA (Psych) Shana Menkis, BA (Hons), MBA Steven Bernstein, B.Comm (Hons), CPA Manager of Accounting Cheryl Hirsh Katz, BSW, MSW, RSW Shelley Garfield, B. Comm (Hons)

Wade Bilodeau, BA

Executive Director Director of Operations Manager of Adult Services Manager of Financial Assistance Programs Child Protection & Family Service Supervisor

VOLUNTEER SUPPORT

Einat Paz, BSW, MSW

Manager of Volunteer & Integration Services

Office Manager

Accounting Clerk

File Management

Reception

ADMINISTRATIVE SUPPORT

Meytal Lavy, BSc Shelley Garfield, B.Comm (Hons) **Edith Freylejer**

Irina Krassovitski, BA

Accounting and Human Resources Jamileh Naso Executive Assistant Rava Feiner Reception

PROFESSIONAL SERVICES

Counselling

Lori O'Neill

Shelley Levit, BSW, MSW, RSW

Supervisor, Counselling Services

Contract Counselling

Irene Boxer-Meyrowitz, M.Ed., CCC, MMFT

Murielle Jennings, MMFT, CCC

Brodin Anderson, MA Casey Ludwick, MA (Counseling), CCC Gabriela Fonseca, BA, MA, APC Penny Yellen, MSW, RSW Nancy Campbell, MFT Liz Wolff, MMFT, RSW

Older Adult Services

Heather Mandell Kraut, BSW, RSW Team Lead

Janelle Gulay, BSW, RSW

Adeena Lungen, BSW, MSW, RSW Margarita Iskijaev, MA, BSW, RSW

Keith Elfenbein Case-Aide

Sonja Iserloh, ECEII, B.H. Ecol, MSW, RSW

Danielle Tabacznik, BA, BSW, RSW Senior Concierge

Settlement Services

Iael Besendorf Team Lead

Carina Blumgrund, BA (Psych)

Einat Paz, BSW, MSW

Employment Coordinator

Anna Schoichet. MD.BSc Nafiya Naso

Haeder Naso

Child Welfare

Wade Bilodeau, BA Supervisor

Randee Pollock, BSW, MSW, RSW

Yardena Zimmermann, BA, ECE II, BSW, MSW, RSW

David Azuelos, BA, BSW, MSW, RSW Lizell Ortega-Palma, BA, BSW, RSW

Mental Health and Addiction Supports

Marvin Hamm, MSW, RSW

Heather Mandell Kraut, BSW, RSW Ivy Kopstein, BSW, MSW, RSW Dorit Kosmin, MSW, RSW

Sandra Novak, BA Blaire Hyde, BSW, RSW

Judy Plotkin, BA, BSW, RSW Coordinator (on leave)

Chaplaincy

Rabbi Yitzchok Charytan

Psychiatric Consultant

Cara Kroft, MD. FRCPC

MESSAGE FROM THE EXECUTIVE DIRECTOR



"All of Israel are responsible for one another" (Babylonian Talmud) – a seemingly overused Jewish adage, but very appropriate at this time. Without a doubt, this year will forever be remembered as the year of COVID-19. This pandemic has dominated the last few months and demanded so much more

of us to respond and adapt in positive ways. It could be so easy to gloss over, and maybe even forget the many amazing things that JCFS also accomplished during the rest of the year not impacted by COVID-19. We pride ourselves on our mission of strengthening lives, and I applaud our many successes during and despite the pandemic.

Last year, we served **2,500** cases and impacted **5,769** people in the community. We helped and supported 77 new families to immigrate to our community, and our work with Operation Ezra assisting almost 50 Yazidi refugee families remained vibrant and responsive. The Yazidi Farming project, now entering its third year, produced thousands of pounds of fresh produce to help feed those families.

We assisted over **500** frail seniors with their various needs. We focused on growing our services to support the over 130 individuals living with mental health issues or battling addictions. Our Counselling program's very talented team of therapists assisted **200** cases. Our **23** foster children continued to thrive with the support of our dedicated staff and foster parents. We supported the needs of 200 individuals and families requiring financial assistance, interest-free loans, or accessed the JCFS Emergency Food Pantry.

The COVID-19 pandemic required quick adjustments and adaptation... and JCFS responded. We continued and increased our outreach to the community and in particular our most isolated and vulnerable. About 150 Passover Hampers were safely packed and reached our clients through no contact delivery. It was our most successful ever, despite of the pandemic! We successfully moved all

our staff to work remotely and supported them to provide even more virtual outreach and supports to all our clients. We ramped up grocery and JCFS Food Pantry delivery services to ensure the food security of our most isolated. We insured the safety of staff and clients. Our goal was to remain connected, available, and accessible to everyone – one of our core values that cannot be compromised.

This year saw our most successful Annual Support Campaign. In addition, the JCFS Endowment Fund at the Jewish Foundation of Manitoba reached \$3.1 million, a milestone that will generate sustainable funding for services, in perpetuity. I would like to thank everyone in our community who has considered JCFS in their estate planning and philanthropic giving.

I could not speak of our proud successes if not for the work of our staff and the leadership of our Senior Management Team. Every day they embody and model exemplary dedication, care, hard work, commitment, and resiliency. I'm proud to work with all of you!

My deep thanks to our amazing Board of Directors for their steadfast support, leadership, and strategic thinking. A special thank you to our outgoing Board President, Sherry Lercher Davis, for your leadership and support. Welcome to our incoming President, Ari Hanson. I look forward to working closely with you.

I want to extend a special thank you to all our volunteers, donors, partners, and funders. It is through your support that we are able to operate. In particular, I must mention the Jewish Federation of Winnipeg and United Way of Winnipeg, not only for their core funding which affords JCFS the flexibility to deliver our excellent and responsive services, but also for their support, leadership, and strategic vision.

As we usher out this year, we look forward to a year when this pandemic will eventually pass and doors will open to many exciting strategic initiatives.

My sincerest thanks and best wishes to you all,

Al Benarroch, Executive Director

MESSAGE FROM THE BOARD PRESIDENT



In reflecting on this past year, it is impossible not to consider that life for all of us has dramatically changed over the last several months, due to the new reality that has resulted from the COVID-19 virus. Prior to this, the Board and Management of Jewish Child and Family Service

focused on initiatives that included finalizing our Strategic Plan, addressing the space issue that would require the agency to increase its physical footprint, expanding mental health and addiction services and community outreach that centered around a variety of informational programming. The abrupt shift that occurred in March, 2020 due to the pandemic, resulted in the temporary closing of the JCFS office and postponement of all upcoming programs. Management quickly and effectively devised an alternative plan for service delivery. They did an exceptional job of planning and implementation to facilitate the shutdown of the office and re-locate staff to the safety of working from their own homes. All agency personnel have been asked to go above and beyond in their efforts to provide service and meet the needs of our clients. The Board recognizes and appreciates the commitment and dedication demonstrated by staff, as they assist clients during this difficult and challenging time.

JCFS has been fortunate over this past year to have received significant donor support; both with respect to our annual campaign and contributions that have grown our endowment fund. We are very thankful for the strong support of our donors, who continue to affirm the important work done by JCFS through their generosity. This is critical to enabling the agency to continue to provide a broad range of services to clients who are experiencing hardships in their lives. These funds, as well as the volunteers who share their time in an effort to support JCFS clients, truly make a difference to those who seek the agency's help.

In closing, on a personal note, as my term as Board President is coming to an end, I want to take this opportunity to express my gratitude to a community that is genuinely invested in providing social services for those in need and to the staff of Jewish Child and Family Service for the work they do to strengthen the lives of our clients.

Take care and be well,

Therry Lercher Davis

Sherry Lercher Davis,

President





500 - Five Donald Street Winnipeg, Manitoba R3L 2T4 Tel: (204) 284-7060 Fax: (204) 284-7105 www.bookeandpartners.ca

Report of the Independent Auditors on the Summarized Financial Statement

To the Directors of Jewish Child and Family Service

Opinion

The accompanying summarized financial statement, which comprise the summarized statement of financial activities for the year ended March 31, 2020, is derived from the audited financial statements of Jewish Child and Family Service for the year ended March 31, 2020.

In our opinion, the summarized financial statement is a fair summary of the audited financial statements, on the basis described below.

Summarized Financial Statement

The summarized financial statement does not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summarized financial statement and the auditors' report thereon, therefore, is not a substitute for reading the audited financial statements and the auditors' report thereon.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated June 24, 2020.

Management's Responsibility for the Financial Statement

Management is responsible for the preparation of the summarized financial statement on the following basis:

The summarized financial statement includes the major totals and subtotals from the related complete financial statements dealing with matters having a pervasive or otherwise significant effect on the summarized financial statement.

Auditors' Responsibility

Our responsibility is to express an opinion on whether the summarized financial statement is a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements".

JCFS Annual Report 2019-2020

Winnipeg, Canada June 24, 2020

Chartered Professional Accountants

Sooke & Partners

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Jewish Child and Family Service Summarized Statement of Financial Activities				
Year Ended March 31	202	0		2019
Revenues Province of Manitoba Program and Other Jewish Federation of Winnipeg/CJA Operation Ezra Immigration, Refugees, Citizenship Canada Fundraising United Way Community of Caring Gala Jewish Foundation of Manitoba Chaplaincy Program Cummings case manager Other Passover Assistance Winnipeg Regional Health Authority Camperships: donations/rebates Amortization of deferred contributions for capital assets Client fees Asper Helping Hand Initiative Vickar Community Assistance program Technical support Winnipeg Foundation Human Resources Development Canada	\$ 934,83 759,74 46,00 343,54 336,21 183,37 196,29 90,46 136,14 101,02 33,28 40,75 19,72 22,35 27,44 46,30 16,89 7,92 40,00	34 11 12 11 14 74 - 93 38 10 25 38 12 19 19 19	\$	914,349 740,183 140,501 357,000 316,619 182,108 114,981 160,672 89,914 151,850 51,309 18,005 40,752 10,644 22,358 21,480 25,912 19,078 7,920
Expenses Family Assistance Child Maintenance Administration	3,382,31 1,884,37 1,240,38 229,10	78 38	1	3,391,601 1,979,211 1,097,975 172,986
Excess of revenues over expenses	3,353,86	88	3	3,250,172
before other item Other item	28,44	<u>17</u>		141,429
Donations transferred to Jewish Foundation of Manitoba Inc.		<u>-</u>	_	(136,276)
Excess of revenues over expenses	\$ 28,44	·7	\$	5,153



SERVICE AREA HIGHLIGHTS



OLDER ADULT SERVICES

Older Adult Services is a program designed to support the needs of Jewish elderly living independently in the community. Services ensure an optimal level of psychological, social, cultural, emotional and physical functioning in clients, thereby maximizing their quality of life and allowing them to remain at home and age in place.

Aging Mental Health is a focused program that addresses the needs of our aging clients who also are living with mental illness and/or other chronic emotional problems. This area provides highly specialized, cross-program services to clients requiring unique supports for a variety of issues, including those arising from psychiatric illness, memory loss and isolation.

Holocaust Survivor Support Services address the needs of Holocaust survivors by assisting with the complex and emotional details of Holocaust reparation claims, and providing financial assistance and supplemental homecare via funding received from the Holocaust Claims Conference. Services also include supportive integration groups such as: Reaching Out- Holocaust Survivor's Group.

Newcomer Seniors Support Services provide support to newcomers over the age of 60, primarily from the former Soviet Union (via Israel), with some from South America. Most are the elderly parents of our community's younger new immigrant families, welcomed by the Federation's Grow Winnipeg initiative. On a weekly basis, these seniors have access to integration programming. A cultural musical choir, summer activities and programs are also offered in partnership with the Rady JCC, Gwen Secter and Adas Yeshurun Herzlia Synagogue.





COUNSELLING SERVICES

Counselling Services are available to all Manitobans of every religious and ethnic background. This program is one of few in Winnipeg that are offered on a sliding fee scale to remain accessible to as many individuals as possible. Our counsellors are highly qualified in a broad spectrum of therapeutic practices to help support those coping with challenges throughout the lifespan. In addition to individual, couple, and family counselling, we offer therapeutic support groups for those looking for peer and professional support.



HOLOCAUST SURVIVOR SUPPORT SERVICES

Holocaust Survivor Support Services address the needs of Holocaust survivors by assisting with the complex and emotional details of Holocaust reparation claims, and providing financial assistance and supplemental homecare via funding received from the Holocaust Claims Conference. Services also include supportive integration groups such as: Reaching Out- Holocaust Survivor's Group, and Paradise Found- a group providing social connection and Jewish education to Russian Holocaust survivors.



NEWCOMER SENIORS SUPPORT SERVICES

Newcomer Seniors Support Services provide support to newcomers over the age of 60, primarily from the former Soviet Union (via Israel), with some from South America. Most are the elderly parents of our community's younger new immigrant families, welcomed by the Federation's Grow Winnipeg initiative. On a weekly basis, these seniors have access to integration programming. A cultural musical choir, summer activities and programs are also offered in partnership with the Rady JCC, Gwen Secter and Adas Yeshurun Herzlia Synagogue.



AGING MENTAL HEALTH SERVICES

Aging Mental Health is a focused program that addresses the needs of our aging clients who also are living with mental illness and/or other chronic emotional problems. This area provides highly specialized, cross-program services to clients requiring unique supports for a variety of issues, including those arising from psychiatric illness, memory loss and isolation.



MENTAL HEALTH SUPPORT SERVICES

Mental Health Support Services are provided within the context of the Mental Health Recovery Model and are individualized and flexible. Approached through a holistic lens, JCFS Mental Health Support Services are offered in keeping with to Jewish cultural and spiritual values.







SETTLEMENT, RESETTLEMENT AND INTEGRATION SERVICES

Settlement Services assist and support newcomer families in their settlement to Canada, and to the Winnipeg Jewish community. This program provides information and support to those preparing to come to Canada and then upon arrival in Winnipeg, help guide, support and connect newcomers throughout the journey.

Integration Services assists newcomers who arrive in Winnipeg with integrating into the Winnipeg community and Jewish community. Connecting people with schools, synagogues, child and youth programs, and kosher facilities are all part of supporting individuals and families to establish lives here in Winnipeg. In cooperation with other Jewish community organizations, Integration Services plays a part in helping newcomers make new friends and establish meaningful connections.

Newcomer Employment Services provides jobs seekers with a wide range of support in their job search process from networking, to referrals, to job seeking information and resources.

The **Resettlement** mandate provides support for resettlement needs of refugees both privately sponsored through Jewish community efforts and government assisted. We continue to work with the federal government and Operation Ezra to support Yazidi families resettling in Winnipeg.



SUBSTANCE USE AND ADDICTION SUPPORT SERVICES

Substance Use and Addiction Support Services provide supportive services to Jewish individuals living with an addiction or substance use disorder, family supports, and advocacy/awareness building within the community.



CHAPLAINCY PROGRAM

The Chaplaincy Program provides pastoral care, support, spiritual guidance, and peace of mind, under the supervision of an ordained Rabbi at times of hospitalization, institutionalization, or incarceration. The Chaplain also educates hospitals and institutions on the spiritual and cultural needs of Jewish patients/residents.





FINANCIAL ASSISTANCE

Financial Assistance helps community members presenting with monetary needs and struggles, through the core Jewish value of Tzedakah. JCFS administers several short-term financial assistance programs, as well as the Asper Helping Hand interest-free loan program.

Financial assistance also is made available from directed funds at the Jewish Foundation of Manitoba, Jewish Federation of Winnipeg and the Holocaust Claims Conference, as well as the Passover-Maot Chitim fundraising initiative.



VOLUNTEER PROGRAM

The JCFS **Volunteer Program** is essential to JCFS by providing invaluable underlying supports to all program areas. Volunteers provide numerous supportive activities to the agency. Through the Bikkur Cholim program, specialized volunteers receive best-practice training for providing emotional support and spiritual care visits as adjunct supports to the Community Chaplain.



CHILD WELFARE PROGRAM

The JCFS **Child Welfare Program** is fully mandated under the Child and Family Services ACT of Manitoba to provide voluntary supports and protection services to Jewish children and their families in Manitoba. As a child welfare agency, JCFS is committed to keeping children safe while employing a strength-based approach that builds respectful partnerships with the families and children being served. The program assists families dealing with all forms of abuse and/or neglect, where the safety of children is at risk.



FOSTER CARE AND ADOPTION SERVICES

Foster Care program at JCFS is a vital component of our Child Welfare program. Foster families are supported through the agency with resources to help a child in care grow and thrive in a loving home while separated from his or her own family.

Through **Adoption Services**, JCFS assists and supports individuals and families considering the choice of parenthood through adoption, and offers a full range of mandated pre and post adoption services. JCFS also assists adult adoptees seeking information through the Province of Manitoba Post-Adoption Registry, and birth parents seeking support before and after surrendering parental rights.





OUR VOLUNTEERS MAKE A DIFFERENCE

Thank you to those who devote hours of their time providing support and help to others.

Elissa Abrams Orit Agbayev Dr. Ian Altman Harvey Appelle Danita Dubinsky Aziza & Michel Aziza Sarah Barr Melanie Baruch Cindy Bass Aaron Benarroch Mia Benarroch Ron Ben-Zhion Sandra Berkowits Steven Bernstein **Iael Besendorf** Alexandra & Viacheslav Blinder Rena Boroditsky Amy Brienan **Debby Brown** Billy Campbell David Carr Roman Chappel-Charbonneau Carli Charach Avrom Charach **Boaz Choresh** Michael Conner Terry Coodin Marcia Cosman Stefanie Cullum Michael Cunner Karen Dana Carla Divinsky Gabi Dori **Tinsley Dougles** Mike & Wendy Erlanger Diandre Etkin Jordana Etkin Jonathan Feldman Kimberly Ferandes Karrie Ferris Eve Finnbogason Viviana Firbank Rachel Floom

Roman Fradkin

Jason Fraser

Susie Freedman-Tapper Carolina Fridman Janet Frohlich Joana Funk Elan Gabor Jason Gisser **Beth Goldberg** Sharon Gorenstein Sharon Goszer-Tritt Sharon Graham Inna Granovsky Tara Greenberg Maayan Grinshpoon Joanne Grusko Mathew Guberman Rachel Regine Guttman Gayla Guttman Ari Hanson Silvina Herscovich Laurel Hogan Rishona Hyman Murray Hyman Sonja Iserloh Alla & Evgeni Kagan Kanesha Kahuliak Alison Kapalka Danna Kaplan Tatyana Karapetov-Lashinker Ellen Karr Mr. David Coodin & Dr. Cara Katz Colin Kawaleski Dr. Rodney Kellen Pavel Keriimer Adi Keynan Rotem Keynan Alexis Koffman Sabrina Kratsberg Dr. Eyal Kraut Hillel Kravetsky Igal Kravitz

Martin Krawitz

Dana & Haim Kushmar

Karapetov Lashinker

Pavel Kreimer

Ellen Kroft

Ian Latozke Sam Lazareck **Lindsey Leipsic Heather Leonoff Sherry Lercher Davis** Sherrill Levene Yosef Levi Benyamin Levi Sharon Levi Stephanie Mackenzie Richard Magil Nellie Maliwanag Marcelo Mandelbaum Marcela Mangarelli Sheldon Margolis Rose Marnelle Marzo Jennifer Martin Debra Mayer Caithlin McArton Gerard McDonough Riva & Scott McWilliam Itzhak Mednikov Hartley Mendelsohn Lovely Ann Mendoza Simon Menkis Shana Menkis Vlada Metrik Susan Micflikier Mila Moises Demitri Molochkovet Elvira Molochkovetski Ben Morry Jeff & Sarah Morry Cathy Moser Meni Mualem Vanessa Murdock Graciela Najenson Farhad Naso Jalal Naso Breann Nissen Rene Nordlander Joel Novek Mary Ann Osinski Michael Paterson Amanda & Ryan Paul Giora & Hilla Pavis Erin Peikoff

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Talia Syrie

Dr. Shavne Taback

Sheila Taback

Leon & Simone

Candice Tenenhein Rowe Terrence Chana Thau Daniel Thau-Eleff Larissa Tsirulnitski Pamela Vine **Danny Weinberg** Erin Weinstein Jorge Wengiel Leslie Wilder Sindee Wilhelmer Norman Wolk Adele Yan **Evelyn Yanofsky** Jocelynn Yanofsky Albert Yanofsky Sharon Yanofsky Penny Yellen Rhonda Youell Olga Zaprudsky Fanny Levy & Gustavo Zentner Yamila Zimerman Dr. Alex & Mrs. Harriet Zimmer Ekaterina Zlatkin Kate Zlatkin Rooslana Zodek

Our sincerest apologies for any errors or omissions.



A BIG THANK YOU TO OUR 2019-2020 DONORS, FRIENDS AND SUPPORTERS

Also thanks to donors who chose to give anonymously. Our sincere apologies for any errors or omissions.

Jewish Federation of Winnipeg CJA Designated Donations -\$10.000 +

Ms. Gail Asper & Mr. Michael Paterson

Dorothy and Mark Danzker Perpetual Trust Fund

Mr. Richard Morantz & Ms. Sheree Walder Morantz, Globe Capital Management

Mr. Larry & Mrs. Tova Vickar, Vickar Community Chevrolet Ltd.

Our Donors, Friends and Supporters \$10,000 +

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The Gail Asper Family Foundation
Inc.

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Estate of Sandor Guttman z"I
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The Lubocki Family

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Margot Tass

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Ms. Chana Thau & Dr. Michael Eleff

Barbara and Abe Anhang and Family

Mr. Jack Lazareck, White Rose

Shpeller, in memory of Edith

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\$250 - \$499

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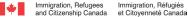
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